



Infomerics Policy on Compensation

Infomerics Valuation and Rating Pvt Ltd (herein after referred to as "Infomerics" for sake of brevity) receives compensation for assigning credit ratings. Such compensation is paid by the issuers of the securities/facilities being rated. Infomerics is detailing the general nature of its compensation arrangements with rated entities as below:

- 1. Standardisation of fee arrangements.** Fee structures are summarized in fee schedules which are communicated and finalised before the rating assignment. Infomerics charges an initial rating fee at the time of the initial rating exercise and an annual surveillance fee subsequently for such time as the rating remains outstanding. Precise fee amounts are determined by various factors including, but not limited to, the principal amount of the debt issuance that is rated. The rating fees in all cases are negotiated by the business development team and this team is not involved in analytical or the rating committee processes. The business development team also considers alternative fee arrangements for volume issuers and other entities.
- 2. Creation of analytical firewalls.** In all analytic processes, Infomerics is dedicated to preserving the objectivity, integrity and independence of its ratings. The analytical firewalls are created to ensure that rating analysts are not involved in the sourcing of assignments, negotiations of fees and even collection of fee from the issuers. The fact that Infomerics Ratings receives a fee is not a factor in its analysis or rating opinion. Further the fee amount is not disclosed to the analysts.
- 3. Dissemination of all rating actions free of cost.** Infomerics does not receive payments from issuers or investors for disseminating ratings, publishing the ratings and any related analyses or commentaries on its website, www.infomericsl.com.

Infomerics reserves the right to charge specific fees to issuers within the general nature of compensation arrangements with rated entities. Fee schedules are available to issuers upon request.